

Media Release

COLUMBIA THREADNEEDLE APPOINTS MICHAELA COLLET JACKSON AS HEAD OF DISTRIBUTION, EMEA

LONDON, 21 JANUARY 2021: Columbia Threadneedle Investments, a leading global asset management group, announces the appointment of Michaela Collet Jackson as Head of Distribution EMEA. In this role, Michaela will be responsible for leading Columbia Threadneedle's regional Sales and Client Service functions across Wholesale, Institutional and Insurance channels. Reporting to Nick Ring, CEO EMEA, she will join the firm's regional leadership team and primary governance bodies. Michaela joins from BlackRock, where she was Managing Director, Deputy COO EMEA Distribution.

Nick Ring, CEO EMEA at Columbia Threadneedle Investments said: "We look forward to Michaela joining Columbia Threadneedle to lead our UK, European and Middle East Sales teams and drive our distribution capability across client channels. Michaela is a results-focused leader who brings excellent experience in distribution strategy and execution, sales management and client relationship roles. She has an outstanding record of achieving growth through a highly effective combination of strategic direction, team leadership and client-focused organisational structure. Michaela joins Columbia Threadneedle at an exciting time – we have consistently strong investment performance, a broad array of strategies across all major asset classes and experience creating bespoke solutions for our clients. Under Michaela's leadership we are well positioned to build deeper relationships, serve more clients and grow our EMEA franchise."

Michaela has over 18 years' experience in the asset management industry in Europe. She joined Barclays Global Investors (BGI) in 2005 and later BlackRock in 2009 (when it acquired BGI), where she progressed through a number of distribution roles including iShares Business Development lead for international and private banks in the UK and Switzerland, Sales Director for the Nordic Institutional business, Head of Nordic Retail and Head of Solutions & Partnerships for EMEA Retail. In April 2020 she became Managing

Director, Deputy COO for the EMEA Distribution business, with joint responsibility for strategy; sales management, education and excellence; partnerships & solutions; and core COO functions.

Michaela will join Columbia Threadneedle on 22 March 2021.

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Notes to Editors

About Columbia Threadneedle Investments

Columbia Threadneedle Investments is a leading global asset manager that provides a broad range of actively managed investment strategies and solutions for individual, institutional and corporate clients around the world.

With more than 2000 people including over 450 investment professionals based in North America, Europe and Asia, we manage £385bn / €425bn (as at 30 September 2020) of assets across developed and emerging market equities, fixed income, asset allocation solutions and alternatives.

Our priority is the investment success of our clients. We know investors want strong and repeatable risk-adjusted returns and we aim to deliver this through an active and consistent investment approach that is team-based, risk-aware and performance-driven. Our investment teams around the world work together to uncover investment insights. By sharing knowledge across asset classes and geographies we generate richer perspectives on global, regional and local investment landscapes. The ability to exchange and debate investment ideas in a collaborative environment enriches our teams' investment processes to ensure the best insights are applied to portfolios. More importantly it results in better informed decisions for our clients.

Columbia Threadneedle Investments is the global asset management group of Ameriprise Financial, Inc. (NYSE:AMP), a leading US-based financial services provider. As part of Ameriprise, we are supported by a large and well-capitalised diversified financial services firm.

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