



Our Responsible Investment Advisory Council

Meet the council

Our Responsible Investment Advisory Council is an external group of responsible investment experts who meet quarterly to provide advice on our approach to responsible investment, including on material ESG themes, stewardship activity, ESG-related fund design and market positioning, and with particular focus on the Responsible range of funds.



Will Oulton, Chair

In addition to his role as Chair of the RIAC, Will Oulton is the Vice Chair of the UK's Marine Conservation Society (MCS) and has been a Trustee Director since 2020. He is also the MCS board lead for ocean recovery and chairs the Fundraising & Development Committee.

Will is currently the Chair of the EdenTree Investments Responsible Investment Advisory Panel and a member of the Bangor University Endowment Fund Investment Committee. He is also a Non-Executive Director and Chair of the Investment Committee at Harmonic Financial Planning, a wealth advisory, and Chair of the King Charles III's Accounting for Sustainability (A4S) Expert Panel.

Will is also the former Chair of the European Sustainable Investment Forum (Eurosif), a role he held for 8 years and spent a decade as the Global Head, Responsible Investment, at First Sentier Investors, where he founded the First Sentier MUFG Sustainable Investment Institute.

Will has also held the roles of Trustee, Commonwealth Bank of Australia (UK) Pension Scheme, Head of Responsible Investment for EMEA at Mercer Investments and the Director of Responsible Investment at FTSE, leading the FTSE4Good and Environmental Markets Indices.

Will is an Honorary Professor at Nottingham University Business School, visiting lecturer at the University of Vienna and Nottingham Trent University, a Fellow of the Royal Society of Arts (RSA) and the founder of Sustainability Rocks, a music- and sustainability-inspired charity fundraising event.



Simon Bond

Simon Bond brings extensive experience in debt markets, especially corporate credit and social and impact investing, aiming to direct capital towards areas of social need and seeking both positive risk-adjusted returns and benefits to society and the environment. He has influenced the development of the bond markets, especially labelled Green, Social and Sustainability bonds, most notably launching a successful campaign for the issuance of Green Gilts reporting environmental impact and social co-benefits.

Simon was Executive Director, RI Portfolio Management, and Senior Portfolio Manager at Columbia Threadneedle Investments, completing nearly twenty years of service prior to his retirement in March 2023, whereupon he became an independent member of the Social Advisory Committees for the three Columbia Threadneedle Social Bond Funds, which he conceived of, launched and managed for over ten years.

Simon also serves as a board member and lead expert at the Impact Investing Institute, and is a Visiting Senior Fellow at the Grantham Research Institute on Climate Change and the Environment, established by the London School of Economics and Political Science. He participates on the Examination Panel for the CFA level 4 Impact Certificate and continues to advise Big Issue on impact investment in public markets.

Simon is a Freeman of the City of London and a member of the Guild of Investment Managers.



Elizabeth McGeveran

Elizabeth McGeveran is Vice President of Investments at the McKnight Foundation. She is responsible for the long-term health and growth of the Foundation's \$2.6 billion endowment. Elizabeth led a new

board-initiated impact investing programme which reshaped endowment priorities. McKnight has since invested 10 percent of its endowment in businesses and funds which are building the low-carbon economy, improving water quality, and contributing to a thriving, sustainable Minnesota.

Prior to McKnight, Elizabeth was senior vice president for Governance and Sustainable Investment at F&C Asset Management, a London-based commercial asset manager (now part of Columbia Threadneedle Investments). From 1999, Elizabeth built F&C's market-leading socially responsible investment business and served as a senior manager to one of the industry's largest teams. She was previously managing director of Green America, a national non-profit consumer and investor education organisation.

Elizabeth is an independent trustee of the Boston Trust & Walden Funds, a longtime leader in incorporating environmental, social and governance priorities into its investment approach. She has also served on advisory committees for companies such as ExxonMobil and General Electric and was an original member of the US Advisory Committee for the FTSE4Good indexes.



Rosey Hurst

Rosey Hurst is a globally recognised expert in human rights, labour standards and modern slavery in supply chains. She has driven some of the most significant innovations over the last 25 years,

including founding Sedex, the Supplier Ethical Data Exchange, and masterminding the Benefits for Business and Workers Programme to drive quality jobs for garment workers across hundreds of factories in India, Bangladesh, Myanmar and Vietnam. She has worked closely with the UK government in the formation of the Gangmaster Licensing and Abuse Authority; and in Qatar, she worked closely with the Supreme Committee for Delivery and Legacy to verify standards in construction and hospitality.

Rosey also has extensive experience in remediation in workplaces across Europe, the Gulf, the Americas and Asia with a particular focus on initiating effective grievance and dispute management systems. She developed the Principles and Guidelines for the Repayment of Recruitment Fees and is

working towards the launch of the first Remediation Social Bond. She is also experienced at working with investors on integrating labour and supply chain concerns into investment decisions.

Rosey founded Impactt in 1997 and guided the organisation to full employee ownership in 2021. She is a Visiting Professor in Practice at the Grantham Institute Research Institute on Climate Change and the Environment, established by the London School of Economics and Political Science, and Chairs the UK modern slavery charity, Unseen.



Dr Ben Caldecott

Dr Ben Caldecott is the founding Director of the Oxford Sustainable Finance Group at the University of Oxford Smith School of Enterprise and the Environment. At the University of Oxford, he is the inaugural

Lombard Odier Associate Professor of Sustainable Finance, the first ever endowed professorship of sustainable finance, and a Supernumerary Fellow at Oriel College, Oxford. Ben is also the founding Director and Principal Investigator of the UK Centre for Greening Finance & Investment (CGFI), established by UK Research and Innovation in 2021 as the national centre to accelerate the adoption and use of climate and environmental data and analytics by financial institutions internationally.

Ben specialises in environment, climate, energy and sustainability issues, and works at the intersection between finance, public policy and academe, having held senior roles in each domain. He has authored and edited a substantial number of publications related to sustainability and is an experienced media commentator and public speaker. He is a regular peer reviewer and has a number of trustee, board and advisory panel appointments, including serving as a Trustee of the Royal Society for the Protection of Birds (RSPB) and on the UK Climate Change Committee's Adaptation Committee, as well as on DBS Bank's Board Sustainability Committee, UK Export Finance's Export Guarantees Advisory Council, and the Science Based Targets initiative (SBTi) Technical Council.

Contact us

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